

**FY04 Air Force Reserve JAG & Chaplain Major
Position Vacancy Promotion Board 14 - 18 June 2004
FACT SHEET**

This fact sheet provides data that indicates competitiveness for selection at this board. Due to the quota nature of the promotion board process driven by the needs of the Air Force, the data is different from year to year. Therefore, this data may not be a reliable predictor of selection at future boards. The fact sheets are organized by competitive category.

The first set of data presented indicates currency of the Officer Performance Report (OPR). The first of this set is latest OPRs with close-out dates within 1 year of the convening date of the board. The next is latest OPRs closing out between 12 and 18 months of the board convening date. The last is OPRs that close-out between 18 and 24 months of the board.

The next set of data is participation in terms of Satisfactory R/R Years. A satisfactory year, or a good year, is indicated by 50+ participation points earned in the last reported year. The next category is good years for both of the last two reported years. Likewise, the next category is good years for the last three reported years.

The next set is PME completed and recorded by the date the Officer Selection Briefs for the board are printed (the week before the board). The requisite level of PME for the majors board is Squadron Officer School (SOS).

Next we present Advanced Degree information. For JAG, Chaplain, Medical Corps and Dental Corps we break down the professional degrees.

The next group is decorations: Meritorious Service Medal (MSM) or higher, Air Medal, Aerial Achievement Medal, Air Force Commendation Medal (AFCM), Air Force Achievement Medal (AFAM), and no decorations received at least equivalent to AFAM or higher. Equivalent joint decorations and equivalent decorations from other services are also counted here.

There are two new groups this year. The first is Commander information. The two commander categories are Sitting Commander and Commander Experience as determined by AFSC information (duty, primary, secondary and tertiary information).

The second group is duty AFSC information. The categories are 4-level (staff), 3-level (qualified / aircraft commander), 2-level (intermediate / qualified pilot), 1-level (entry / student) and 0-level (special duty / reporting identifiers). These categories exclude sitting commander numbers.

Percentages in the "Considered" column refer to those considered by the promotion board while percentages in the "Selected" column refer to those selected for promotion by the board. For example, of the 4 chaplain captains considered by the board 100% (4) completed SOS while 33% of the captains selected for promotion by the board had completed a third professional academic degree.

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DO NOT ASSUME that “filling the squares” in the tables will guarantee a promotion!!!

The members of the promotion selection board use the “Whole Person Concept” and consider the entire record of each individual.

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Chaplain		
	Considered 4	Selected 3
Top OPR close-out within 1 Year of board	100%	100%
1 Satisfactory R/R year (1 year previous)	100%	100%
2 Satisfactory R/R years (2 years previous)	100%	100%
3 Satisfactory R/R years (3 years previous)	100%	100%
SOS as Highest PME Completed	100%	100%
Third Professional Degree	25%	33%
First Professional Degree	75%	67%
MSM or Higher Awarded	25%	33%
AFCM as Highest Award	50%	67%
AFAM as Highest Award	25%	0%
3-level DAFSC (Qualified)	100%	100%

No discriminating factors emerge due to the small numbers and high select rate.

JAG - Majors Board		
	Considered 2	Selected 2
Top OPR close-out within 1 Year of board	100%	100%
1 Satisfactory R/R year (1 year previous)	100%	100%
2 Satisfactory R/R years (2 years previous)	100%	100%
3 Satisfactory R/R years (3 years previous)	100%	100%
SOS as Highest PME Completed	100%	100%
First Professional Degree	100%	100%
AFCM as Highest Award	100%	100%
3-level DAFSC (Qualified)	100%	100%

Both officers who met this board were selected for promotion to major.

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